

*Letter of Agreement between
The OSSTF Occasional Teachers D18 and
The Upper Grand District School Board*


Re: Fill Rates


After the implementation of the 2022-2026 Collective Agreement, and for the purpose of trying to increase fill rates, the parties agree to implement the following strategies for the next two (2) consecutive full semesters. Following this trial period, with mutual agreement between the parties, one or more of these strategies may be extended for an agreed upon period of time.

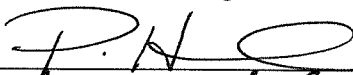
- When the Board's electronic call-out system offers an Occasional Teacher a combined total of four (4) teaching periods in one day, should the Occasional Teacher accept that offer, they shall be paid 4/3 of the daily rate, and they shall not receive any additional professional assignments that day.
- Where student safety is not impacted, partial day assignments will not overlap the lunch schedule, to allow the Occasional Teacher to accept multiple partial day assignments at more than one school for the possibility of full-day work.
- The Board and the Union will meet once each semester, at a mutually agreed upon time, to review the impact of these strategies to increase fill rates.


Signed on March 21, 2024

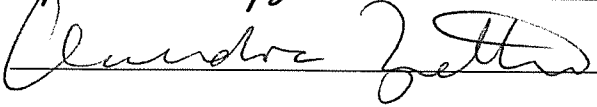
For the Board:











For the Union:

